

TRANSITION DEBRIEFING for Career Ministry Transition

Reminder of Goals

to help the missionary gain perspective on the past and address any unresolved issues
to help the missionary make a positive transition into a new ministry setting
to learn lessons to improve facets of agency ministry where failure has occurred

HISTORY

1. Tell me about your children and family
2. What year were you appointed with ABWE
3. Tell me about your history with ABWE ó fields, times, roles, summary
4. What are your personal strengths, gifts, and passions in ministry?
5. What ministry role do you believe you are best fitted for and successful in?

MINISTRY

6. Describe your most current ministry role on the field?
7. Did your ministry role turn out to be as you expected?
8. What was most satisfying about your life and ministry on the field?
9. What was least satisfying about your life and ministry?
10. What would you have changed about your ministry if you could have?
11. Did you receive enough training to do your ministry effectively?
12. Did you receive adequate support to do your ministry?
13. Did you receive sufficient feedback about your ministry performance?
14. What was the quality of the supervision you received?

RESIGNATION FACTORS

15. What were your primary reasons for resigning?
16. Did anything specific trigger your decision to leave?
17. Did the country and culture affect your decision? (Scale 1-5)
18. Did the field team or team dynamics affect your decision?

PERSONAL STRESS

19. Which of the common stress factors, SG p 8, significantly affected you?
20. Describe the effects of this last term on you personally, your spiritual life, your marriage, family?

PERSONAL REFLECTIONS

21. What suggestions could you offer for the benefit your field team?
22. Any suggestions for the benefit of potential future missionaries?
23. What do you appreciate most about ABWE?
24. What do you appreciate least about ABWE?
25. What suggestions would you offer to improve ABWE as an agency?
26. Were you satisfied with ABWE's financial requirements and benefits?
27. Did any ABWE policies or procedures make your ministry more difficult?

CONCLUSION

28. Do you have any unresolved issues or conflicts with anyone as you conclude this stage of your ministry with ABWE?
29. Are there other issues or comments you'd like to share before we close?